



University of
Zurich ^{UZH}

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Rektorenkonferenz der Schweizer Universitäten
Conférence des Recteurs des Universités Suisses
Conferenza dei Rettori delle Università Svizzere
Rectors' Conference of the Swiss Universities

Changing Research Careers

2–3 November 2011, Zurich, Switzerland

The recent focus on research careers and, in particular, ongoing efforts to make a career in academia more attractive reflect the fact that universities play an increasingly important role in European society and in the economy.

The Swiss Federal Equal Opportunity at Universities Program has organized the conference *Changing Research Careers* in collaboration with the Office for Gender Equality at the University of Zurich to address the implications this development has for equal opportunities.

Conference

Switzerland, as well as all other European countries in the EU and beyond, faces the particular problem that women are conspicuously under-represented in the upper echelons of academia. Addressing this issue is important to prevent the loss of talent and potential for innovation and to guarantee fairness, non-discrimination and equal opportunities.

Examination of the policies and practices that influence the selection processes which determine who will pursue a career in academia constitutes the focus of the conference. The event concludes with a panel discussion on the topic of promoting young talent and selecting tomorrow's leaders in the world of research and scholarship.

Speakers

Regine Aeppli	Minister of Education, Canton of Zurich
Prof. Dominique Arlettaz	Vice President, Rectors' Conference of the Swiss Universities and Rector, University of Lausanne
Prof. Geoffrey Boulton	Vice Principal, University of Edinburgh
Prof. Dietmar Braun	President, Specialised Committee Individual Funding, Swiss National Science Foundation, Bern
Dr. Mauro Dell'Ambrogio	State Secretary for Education and Research, Bern
Prof. Andreas Fischer	President, University of Zurich
Prof. Yves Flückiger	President, Swiss Federal Equal Opportunity at Universities Program and Vice Rector, University of Geneva

Speakers / Chairs

Speakers

Dr. Dr.h.c. Barbara Haering	ETH Board, Zurich
Prof. Dieter Imboden	President, Research Council of the Swiss National Science Foundation, Bern
Prof. Ursula Keller	Department of Physics, ETH Zurich
Dr. Katrien Maes	Chief Policy Officer, League of European Research Universities, Leuven
Prof. Marja Makarow	CEO, European Science Foundation, Strasbourg
Prof. Peter Meier-Abt	University Research Management, University of Basel
Prof. Ingalill Rahm Hallberg	Assistant Vice Chancellor, University of Lund
Prof. Abigail Stewart	Director, U-M ADVANCE Program, University of Michigan
Prof. Brigitte Tag	President, Commission on Gender Equality, University of Zurich
Dr. Elisabeth Maurer	Head, Office for Gender Equality, University of Zurich

Chairs

Susanne Brunner	Swiss Radio DRS, Zurich
Susanne Matuschek	Head, Service Center Equal Opportunities, University of St. Gallen
Patricia Schulz	UN Committee on the Elimination of all Forms of Discrimination Against Women (CEDAW), Geneva
Maya Widmer	Head, Service Division for Gender Equality in Research Funding, Swiss National Science Foundation, Bern

Program

Wednesday, 2 November 2011

Chair: Patricia Schulz

15:30 Registration and Coffee

16:00 Opening of Conference
Andreas Fischer and Brigitte Tag

16:15 Mauro Dell'Ambrogio:
Equality, equity and research policy – the perspective of the confederation

16:30 Regine Aeppli:
Gender equality in academia, the cantonal perspective

16:45 Keynote Address: Marja Makarow
*RESEARCHERS' CAREERS –
A KEY INVESTMENT FOR SOCIETIES*

17:30 Reception
Musical performance by Christine Lauterburg, Swiss singer,
yodler and violinist

Thursday, 3 November 2011

Chair: Patricia Schulz

08:30 Registration

09:00 Opening of Sessions
Elisabeth Maurer

09:15 Session I:
*POLICY – RESEARCH CAREERS
& EQUAL OPPORTUNITIES IN ACADEMIA*

Session Chair: **Maya Widmer**

Speakers: **Geoffrey Boulton:** *Making equal opportunities happen*
Yves Flückiger: *Making equal opportunities work*
Barbara Haering: *Promoting and challenging women*

10:45 **Coffee Break**

11:15 **Session II:**
*BEST PRACTICE —
FIX THE WOMEN OR FIX THE INSTITUTION?*

Session Chair: **Susanne Matuschek**

Speakers: **Ingalill Rahm Hallberg:** *Recruiting, keeping and promoting women scientists in academic leadership positions: leadership program to empowering women at Lund University*
Dietmar Braun: *Funding instruments and equal opportunities — the case of the Swiss National Science Foundation*
Abigail Stewart: *Advancing women scientists in the US and at the University of Michigan*

12:45 **Lunch**

14:15 **Session III: Panel**
*PROMOTING YOUNG TALENT —
SELECTING TOMORROW'S RESEARCH LEADERS*

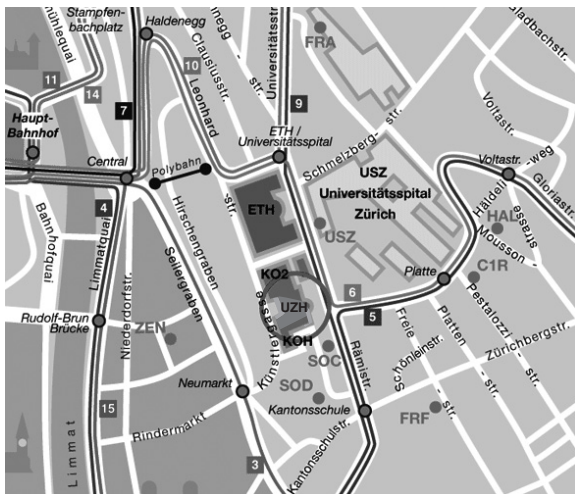
Session Chair: **Susanne Brunner**

Speakers: **Dominique Arlettaz**
Dieter Imboden
Ursula Keller
Kathrin Maes
Peter Meier-Abt
Brigitte Tag

16:15 **Closing Reception, End of Conference**

General Information

Conference Venue



University of Zurich, Main Building / City Campus
Rämistrasse 71, 8006 Zurich, www.uzh.ch

Registration

Please use the online registration tool:

www.crus.ch/careerconference

Registration closes on 10 October 2011.

Language

The official conference language is English.

Target Audience

Decision makers in higher education institutions (HEI), including rectors, chancellors, deans, heads of departments/schools/clinics, etc.

Policy makers and practitioners, HE policy and other related policy areas

Academics and researchers

HE Management

All interested persons

Contact

In case of questions regarding the program or practical matters, please contact: careerconference@crus.ch