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Rektorenkonferenz der Schweizer Universitäten
Conférence des Recteurs des Universités Suisses
Conferenza dei Rettori delle Università Svizzere
Rectors' Conference of the Swiss Universities



University of Zurich^{UZH}

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Invitation to the Conference «Changing Research Careers», 2–3 November 2011

Dear Madam, dear Sir,

It is with pleasure that we invite you to attend the conference «Changing Research Careers». The conference focuses on the promotion of young academics both as a major strategic concern for universities and as a determining factor in the pursuit of equal opportunities in academia. «Changing Research Careers» takes place on

**Wednesday, 2 November (begin 3:30 pm) and Thursday, 3 November
at the University of Zurich (Main Building)**

The conference is organized by the «Swiss Federal Equal Opportunity at Universities Program 2000-2011» in collaboration with the Office for Gender Equality at the University of Zurich. It is geared toward decision makers in higher education and higher education policy, toward persons in charge of equal opportunities in academia as well as all academics and researchers interested in the topic of equal opportunities.

Switzerland, as well as all other European countries in the EU and beyond, faces the particular problem that women are conspicuously under-represented in the upper echelons of academia. Addressing this issue is important for several reasons: for the sake of preventing the loss of talent and potential for innovation as well as for the sake of fairness and the promotion of non-discrimination and equal opportunities. The conference provides the opportunity to address policies and practices that influence the selection processes which determine who pursues a career in academia and who does not. It concludes with a panel discussion on the topic of the promotion of young talent – selecting tomorrow's leaders. More information is available in the program flyer included with this invitation and on the conference website www.crus.ch/careerconference.

The official conference language is English.

To register, please use the online tool on the conference website (www.crus.ch/careerconference). Registration closes on 10 October 2011. We kindly ask you to forward this invitation to other interested parties at your institution. We are also happy to provide you with further copies of the program. In case of questions regarding the conference, please contact: careerconference@crus.ch.

We very much look forward to welcoming you at the conference and to many interesting and fruitful discussions.

Yours sincerely

Prof. Dr. Yves Flückiger

President of the Steering Committee
Swiss Federal Equal Opportunity Program

Dr. Elisabeth Maurer

Head, Office for Gender Equality
University of Zurich

Included: Conference Program