



Commission for Gender Equality at the University of Zurich (Gender Equality Commission/GEC)

Commission of the Extended Executive Board of the University

Period of Office

2 years, from August to July

Commission Details

Legal Basis

- Resolution of the Senate Board of 7 May 1991, renaming of the commission
- Senate Board of 3 May 1994
- § 65 of the University Statutes of the University of Zurich of 1 January 1999
- University Act of 15 March 1998
- University Statutes of 4 December 1998
- Gender Policy Code of Conduct of 11 August 2005

Duties and Responsibilities

- Advising the Executive Board of the University and the Extended Executive Board of the University on the implementation of the Gender Policy Code of Conduct
- Developing strategic priorities for the effective implementation of equal opportunities at UZH
- Developing measures with the aim of achieving a balanced representation of women and men in academia
- Initiating and implementing gender equality projects
- Supporting and evaluating introduced measures
- Reporting to the Executive Board of the University and the Extended Executive Board of the University about the activities of the GEC
- Providing consultation on equality issues
- Preparing the submission of requests to the Executive Board of the University and/or the Extended Executive Board of the University
- Organizing events and supporting university events
- Consulting with the Executive Board of the University and the Extended Executive Board of the University on gender and equality issues.
- Communicating and representing decisions in the relevant bodies

Works with

- The Executive Board of the University and the faculties on management documents and plans (development and financial plan, academic reports, etc.)
- The bodies represented in the Extended Executive Board of the University



- The kihz Foundation for Childcare in the Zurich University Area: The GEC provides ideas and direction for the strategy for childcare provision at UZH
- The commission for the regulations on protection against sexual harassment
- Gender equality offices and commissions from other higher education institutions
- Bodies with similar tasks at other higher education institutions, the Zurich cantonal and city authorities, and national organizations

Number of Members

18

Composition

- President
- Deputy President
- Members:
 - one member of the professorial staff per faculty
 - two representatives of each of the following groups: students (VSUZH), teaching and research assistants, privatdozents (PD), administrative and technical staff (ATP)
 - Head of the Office for Gender Equality, ex officio
 - Assistant of the President of the University, ex officio

The commission may choose to bring in further individuals.

A board may also be formed as an executive body.

Electoral Body

- President
Extended Executive Board of the University based on the proposal of the Gender Equality Commission
- Members of the faculties and the bodies represented in the Extended Executive Board of the University
Extended Executive Board of the University based on proposals of the faculties or the relevant bodies.

Term of Office

2 years

Re-election

possible

Coordination Office

University of Zurich
Office for Gender Equality and Diversity
Seilergraben 49/45
8001 Zurich
Phone +41 44 634 48 48
glk@gleichstellung.uzh.ch