Gender Equality Plan 2022 – 2027
Horizon Europe
University of Zurich
University of Zurich
How the GEP advances our equality agenda

- Work-life balance and organisational culture
- Gender balance in leadership and decision-making
- Gender equality in recruitment and career progression
- Measures against gender-based violence, including sexual harassment
- Integration of the gender dimension into research and teaching content
University of Zurich
How we fulfil the GEP requirements

Publication
→ GEP is adopted by the UZH Executive Board
→ GEP is signed by UZH Deputy President
→ GEP is published online on UZH letterhead template
→ GEP annual progress reviews will be available online on a continuous basis from spring 2023

Dedicated resources
→ UZH maintains gender equality and diversity structures as part of its Central Services and academic commissions
→ UZH commitment to funding all its GEP commitments

Data collection and monitoring
→ Annual publication of gendered data across key indicators
→ Gender Equality Monitoring Report every second year

Training and capacity-building
→ Annual workshop on gender bias
→ Participation in LERU trainings on gender bias
→ Annual workshop on inclusive language usage (German)

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“The Gender Equality Plan underlines our current and future commitments to equality at all levels and for all functions at UZH.”

Prof. Dr. Michael Schaepman, President

“As a research-intensive university, UZH acknowledges both the importance of programs like Horizon Europe and gender equality in general. Equal opportunities are a key ingredient for moving the frontiers of knowledge and driving progress in higher education institutions.”

Prof. Dr. Elisabeth Stark, Vice President Research

For more information, visit: gleichstellung.uzh.ch/en/projekte/gep

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