



University of
Zurich^{UZH}

Information leaflet

Gender Equality Plan 2022 – 2027

Horizon Europe

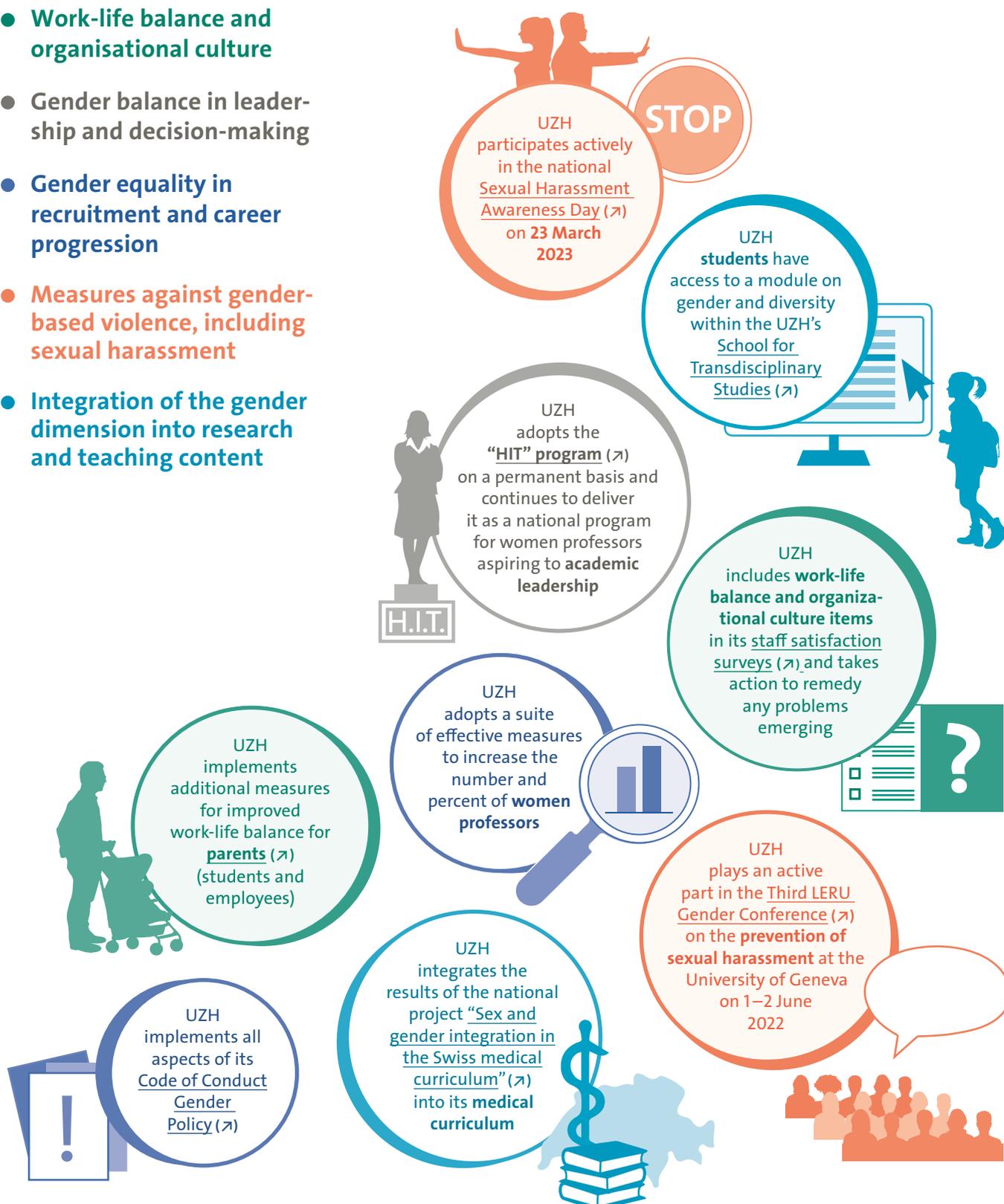
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How the GEP advances our equality agenda

- **Work-life balance and organisational culture**
- **Gender balance in leadership and decision-making**
- **Gender equality in recruitment and career progression**
- **Measures against gender-based violence, including sexual harassment**
- **Integration of the gender dimension into research and teaching content**



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How we fulfil the GEP requirements

Publication

- [GEP is adopted by the UZH Executive Board \(↗\)](#)
- [GEP is signed by UZH Deputy President \(↗\)](#)
- [GEP is published online on UZH letterhead template \(↗\)](#)
- [GEP annual progress reviews will be available online on a continuous basis from spring 2023](#)

Dedicated resources

- [UZH maintains gender equality and diversity structures as part of its Central Services and academic commissions \(↗\)](#)
- [UZH commitment to funding all its GEP commitments \(↗\)](#)

Data collection and monitoring

- [Annual publication of gendered data across key indicators \(↗\)](#)
- [Gender Equality Monitoring Report every second year \(↗\)](#)

Training and capacity-building

- [Annual workshop on gender bias \(↗\)](#)
- [Participation in LERU trainings on gender bias \(↗\)](#)
- [Annual workshop on inclusive language usage \(German\) \(↗\)](#)

“The Gender Equality Plan underlines our current and future commitments to equality at all levels and for all functions at UZH.”

Prof. Dr. Michael Schaeppman,
President



“The Gender Equality Plan builds on our equality work to date and takes it to the next level.”

Prof. Dr. Gabriele Siegert,
Deputy President &
Vice President Education
and Student Affairs



“As a research-intensive university, UZH acknowledges both the importance of programs like Horizon Europe and gender equality in general. Equal opportunities are a key ingredient for moving the frontiers of knowledge and driving progress in higher education institutions.”

Prof. Dr. Elisabeth Stark,
Vice President Research



For more information, visit:
gleichstellung.uzh.ch/en/projekte/gep (↗)

Credits

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