



Conference of Gender Equality and Women's Representatives at Swiss Universities and Institutes of Higher Education

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Motivation

The *Conference of Gender Equality and Women's Representatives at Swiss Universities and Institutes of Higher Education* (KOFRAH/CODEFUHES) is a working group at a national level to support the promotion and implementation of genuine equality between women and men and equal opportunities at all levels of the participating universities. We influence higher education and science policies at a cantonal and federal level in Switzerland by offering counseling and know-how transfer.

Members

Swiss cantonal universities and federal institutes of higher education:

- University of Basel
- University of Berne
- University of Fribourg
- University of Geneva
- University of Lausanne
- University of Lucerne
- University of Neuchâtel
- University of Svizzera italiana
- University of St. Gallen
- University of Zurich
- ETH Zurich
- EPF Lausanne

Permanent guests:

- Representative of the Swiss National Science Foundation
- Representative of swissuniversities

Main Tasks

Platform for exchange and cooperation:
Individual Gender Action Plans of the universities

www.swissuniversities.ch/en/topics/promotion-of-young-talent/equal-opportunities/suc-programme-p-4/

Planning, coordinating and realizing common projects on a national level e.g. mentoring programs for young female scientists:

www.academic-mentoring.ch/
www.unifr.ch/f-mentoring/fr/accueil2

Networking in Switzerland

- Swissuniversities P4 programme
- AG Gender und Wissenschaft
- Netzwerk Lehre
- Begleitgruppe Absolventinnenbefragung
- Frauen in MINT Berufen

and in Europe

- Helsinki Group on Women and Science
- European Platform of Women Scientists
- LERU WG Gender – League of European Research Universities
- IDEA-League
- EUMET-Net - European Network of Mentoring Programs

Website

www.gendercampus.ch/de/hochschulen/netzwerke/kofrah

Board Members

- Brigitte Mantilleri, University of Geneva, President
- Stefanie Brander, University of Lausanne, Vice President
- Helene Füger, EPF Lausanne
- Nicole Kälin, University of Basel
- Claudia Willen, University of Berne

