



Fact Sheet for the Award of Funding and Grants by the Gender Equality Commission of the University of Zurich

Adopted at the GEC meeting of 18 December 2006.¹

The University of Zurich's Gender Equality Commission (GEC) supports the career advancement of emerging women academics as part of the aim to achieve a balanced representation of women and men on all levels and in all functions. For this purpose, and in accordance with the requirements listed in this fact sheet, the GEC may make small financial contributions to junior academics.

Junior researchers at the UZH such as doctoral candidates, postdocs, etc. whose academic work is related to gender equality may apply for such a grant. Applications must be submitted to the GEC via the Coordination Office for the Gender Equality Commission, c/o the UZH Office for Gender Equality, Seilergraben 49, 8001 Zurich, or by e-mail to glk@gleichstellung.uzh.ch. There is no legal entitlement to an award. The deadline for submission of applications is published on the Gender Equality Commission website. Only applicants who can demonstrate that their academic work is related to gender equality issues will be considered. The president of the GEC and the representative(s) of the relevant faculty review grant applications annually and decide whether to grant up to CHF 500 in each case. The granting of higher amounts requires consultation with the GEC. The president has the casting vote in the event of a tie.

Funding and grants are awarded in particular to cover the following types of costs:

1. Costs of Printing or Open Access for Academic Work

When a publication is planned and the editors submit an application, the award is only granted if the content relates to gender equality and if half of the listed editors or authors are female. In absence of one of these requirements, a valid objective reason for this must be given.

2. Attending Conferences or Meetings

Grants for attending conferences or meetings will only be awarded when evidence can be supplied that: funding requests made to other entities have, at least in part, been rejected; the subject is gender-related; and the candidate is making an active contribution (e.g. giving a presentation or leading a workshop). In justified individual cases, this requirement may be waived.

3. Contributions for Childcare

Contributions for childcare may be awarded in cases of hardship (e.g. low income, single parenthood or other support in the context of caring duties). The costs of in-home childminding from a private individual may be covered only if said individual does not already live in the same household. A maximum daily amount of CHF 120 may be granted.

¹ Amended on 28 November 2013, 18 September 2014 and 27 September 2018.



In its letter confirming the award, the GEC will specify how and when contributions will be made and the manner in which the recipient must make reference to the support they are receiving.